

# *Preparing for New Challenges; Assuming New Roles*



## **2002 PROFESSIONAL DEVELOPMENT CONFERENCE**

*Sponsored by*

*The Alabama Education Association  
and  
The Association of Classroom Teachers*

**Birmingham Sheraton Hotel and Birmingham Jefferson Civic Center  
March 25**



## Conference Overview

8:00 a.m. – 8:25 a.m.

Registration

8:30 a.m. – 5:00 p.m.

Exhibits Open

East Meeting Rooms H & M

8:30 a.m. – 9:25 a.m.

General Session

East Ballroom A

9:30 a.m. – 11:00 a.m.

Training Sessions

What's In a Word?  
Federal Programs (ESEA Reauthorization)  
Exploring the Internet  
MarcoPolo  
→ 7 Habits of Highly Effective People  
Worksheets Don't Grow Dendrites  
What is the National Board Process?  
PEPE Training (teacher-type)  
Stress Management (Aromatherapy)

Meeting Room F  
Meeting Room I  
Meeting Room E  
Meeting Room D  
Meeting Room L  
Meeting Room J  
Meeting Room ~~G~~ A  
East Ballroom ~~A~~ G  
Meeting Room K

11:05 a.m. – 12:35 p.m.

Training Sessions

→ You Too Can Excel  
Assessment Tools in Alabama  
Exploring the Internet  
MarcoPolo  
7 Habits of Highly Effective People Part II  
Teacher Expectations . . .  
National Board – Completing the Portfolio  
PEPE Training (teacher-type)  
How to Avoid Voice Problems

Meeting Room F  
Meeting Room I  
Meeting Room E  
Meeting Room D  
Meeting Room L  
Meeting Room J  
Meeting Room ~~G~~ A  
East Ballroom A  
Meeting Room K

12:45 p.m. – 1:45 p.m.

Lunch

East Ballroom B

11:05 a.m. – 12:35 p.m.

Training Sessions

2:00 – 3:30

Let's Get to the Point!  
I.D.E.A. Make Sense Strategies  
Digital Media in Education  
Bullying  
7 Habits of Highly Effective People Part III  
How Do We Know They're Learning?  
National Board – Assessment Center  
PEPE Training (Administrator)  
→ Attitude is Everything!

Meeting Room F  
Meeting Room I  
Meeting Room E  
Meeting Room D  
Meeting Room L  
Meeting Room J  
Meeting Room ~~G~~ A  
East Ballroom A  
Meeting Room K



*FROM THE AEA  
EXECUTIVE SECRETARY*



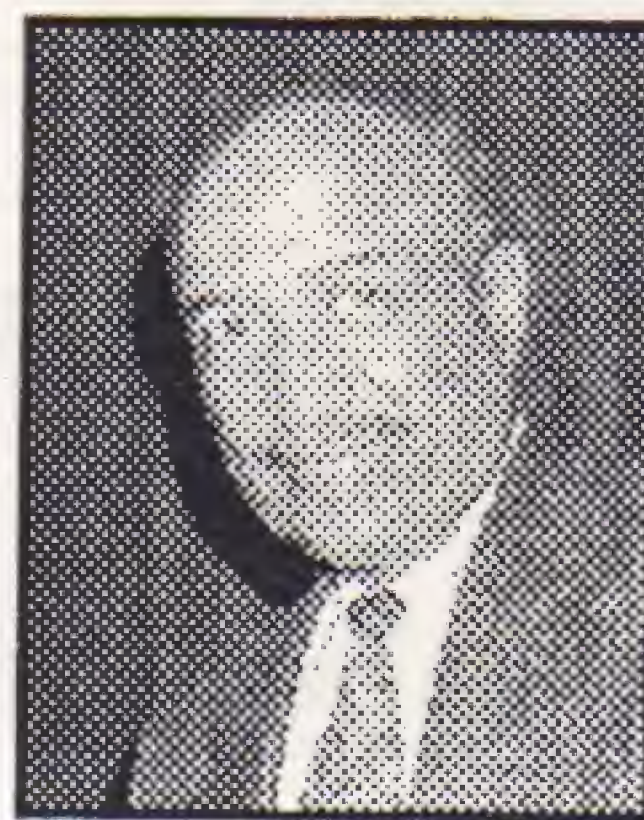
**PAUL R. HUBBERT**  
**AEA EXECUTIVE SECRETARY**

The Alabama Education Association is pleased to join with the Association of Classroom Teachers in offering this comprehensive professional development conference to our members.

AEA and its dedicated staff stand ready to assist you in your professional development needs. The Association is constantly striving to provide you with the tools you need to improve instruction and to assist you as you prepare for new challenges and assume new roles in the classroom.

Thank you for your continued commitment to your profession, your students, and to your association. By attending this conference, you are demonstrating your dedication and desire to be the best educator possible. Through your continued support, AEA stands strong and ready to continue its commitment to you – our members – and to the students in this great state.

*FROM THE AEA ASSOCIATE  
EXECUTIVE SECRETARY*



**JOE L. REED**  
**ASSOCIATE EXECUTIVE SECRETARY**

Thank you for your AEA membership. This had made our organization one of the strongest and most respected professional organizations in this country.

Congratulations on this meeting today. This reaffirms your first calling which is to teach boys and girls throughout our land. You, like others, could be elsewhere today; but your unrelenting commitment to improve your skills as teachers ensures that we will always have excellence in the classroom. You make it clear for all to see that you will spare no effort to remain second to none in classroom performance.

We are living in difficult times and there are some difficult days ahead because the cynics and critics ignore the failures at home to assist students in their quest for education; and at the same time blame us, as teachers, for the shortcomings of others. Let the word go forth to the corporate boardroom, the the school boardroom, and other chambers of government, we will teach the children in school, if they support the children away from school.

We must let them know spending for education is just as important as spending for defense. In fact, when you spend for education, you are defending this country. let all of us heed the words of Thomas Jefferson, "Any nation who expects to be ignorant and fee in a state of civilization, expects what it never was and will never be."

**PLEASE VISIT THE EXHIBIT AREA IN EAST MEETING ROOMS H AND M**



## WELCOME FROM THE AEA PRESIDENT



**KATHY McVAY**  
**AEA PRESIDENT**

I believe this professional development conference is the cornerstone of the return of the traditional AEA Week. We've all known this week by that name. I still hear people ask, "When is AEA Week?" I say AEA Week is back.

The whole idea behind AEA week was to allow time for educators to obtain professional development. This AEA initiative to offer professional development will be a new beginning.

This year's theme is *Preparing for New Challenges; Assuming New Roles*. What an appropriate theme for the 2002 Professional Development Conference. This conference will provide everyone who attends with the most dynamic and up-to-date information in the field of education. The workshops provided would help everyone who attends to be a better professional educator.

I want to thank the Association of Classroom Teachers Officers and the AEA Education Policy and Professional Practice staff for sponsoring the Third Annual Professional Development Conference. All of these dedicated professionals have worked very hard to provide current, pertinent information that will enable all education personnel to provide A quality education to Alabama's students.

Have a wonderful and meaningful conference.

## GREETINGS FROM THE ACT PRESIDENT



**CHARLES NUNNELEE**  
**ACT PRESIDENT**

The teaching profession is no longer one in which you entered the classroom, shut the door, and emerged 30 years later to retire.

As a teacher – a highly competent, well-prepared professional – we each strive daily to achieve excellence in the teaching and learning process within our classroom and at the same time, to upgrade our skills and to grow as professionals.

It is important that each of us as professionals take charge of our professional development and participate in the highest quality professional development to meet our needs.

As ACT President I would like to welcome each of you as participants in the Association of Classroom Teachers Instructional Issues Conference. I am proud that ACT and AEA can provide you with high quality professional development opportunities that prepare you to meet new challenges and assume new roles within both your classroom and within the teaching profession.



## *GENERAL SESSION AGENDA*

### *EAST BALLROOM A*

Patricia Parker, ACT Past President, Presiding

8:30 a.m. – 9:25 a.m.

Greetings

Kathy McVay  
AEA President

Charles Nunnelee  
Association of Classroom Teachers President

Gwendolyn Welch  
City of Birmingham

State of Education in Alabama

Dr. Paul R. Hubbert  
AEA Executive Secretary

Closing Remarks

*PLEASE VISIT THE EXHIBIT AREA IN EAST MEETING ROOMS H AND M*



## ***TECHNOLOGY FOR THE NOVICE TRACK – MEETING ROOM F***

**9:30 a.m. – 11:00 a.m.**

### **What's In a Word?**

This workshop will provide instruction and hands-on activities consisting of word processing using the Microsoft WORD software program. This session offers innovative ways to use technology in the classroom. Participants will learn how to use word processing to develop tests and test banks. The word processing session will also demonstrate desktop publishing options which can be used for creating flyer announcements.

**11:05 a.m. – 12:35 p.m.**

### **You Too Can Excel**

This workshop will provide instruction and hands-on activities working with spreadsheets using the Microsoft EXCEL software program. This session offers innovative ways to use technology in the classroom. Participants will learn how to use spreadsheets to develop and maintain electronic grade books, average grades, keep attendance records, lunchroom counts, and methods of book keeping.

**2:00 p.m. – 3:30 p.m.**

### **Let's Get to the Point**

This workshop will provide instruction and hands-on activities using POWERPOINT to make presentations come alive. This session offers innovative ways to use technology in the classroom.

## ***POTPOURRI OF INSTRUCTIONAL ISSUES TRACK – MEETING ROOM I***

**9:30 a.m. – 11:00 a.m.**

### **Federal Programs ESEA Reauthorization**

The 2001 Reauthorization of the Elementary and Secondary Act provides additional federal funds to Alabama that are intended to boost student achievement, provide new resources to failing schools, give more options to parents, and ensure greater accountability of federal education dollars. Participants will receive information on the changes that occurred in several areas.

**11:05 a.m. – 12:35 p.m.**

### **Assessment Tools in Alabama**

This session will focus on the different types of methods used to assess students in the public school systems in the state of Alabama. Participants will gain valuable information about the assessment methods in the state and have the opportunity to ask questions about the programs.

**2:00 p.m. – 3:30 p.m.**

### **I.D.E.A. – Make Sense Strategies**

Participants attending this session will be provided information and answers to questions often surrounding the Individuals with Disabilities Education Act. This session will provide up-to-date regulations and information concerning the changes to the Act.



## ***TECHNOLOGY FOR THE 21ST CENTURY TRACK – MEETING ROOM E***

**9:30 a.m. – 11:00 a.m.**

### **Exploring the Internet**

This session will consist of a variety of technology initiatives. Participants will receive an abundance of information designed to assist in classroom instruction or in their everyday computer use.

**11:05 a.m. – 12:35 p.m.**

### **Exploring the Internet**

This session will consist of a variety of technology initiatives. Participants will receive an abundance of information designed to assist in classroom instruction or in their everyday computer use.

**2:00 p.m. – 3:30 p.m.**

### **Digital Media in Education – It's All About Learning for Everyone**

During the first hour, come experience Digital Media and how it is becoming infused into the classroom. The last thirty minutes allows participants a hands-on sampling of these exciting new educational solutions. You will discover FREE programs available on every new Apple computer (even a few for PC users, too). Discover intuitive Plug and Play programs that engage students by integrating digital photos (iPhoto), digital music (iTunes), into desktop videos (iMovies) for students and teachers to easily publish and share with little more than a click of a button. Web pages are a snap to create using Apple's iTools, iDisk, and Homepage. These powerful digital media applications and Apple's ease of Web publishing makes it possible for any educator, administrator, as well as students of any age to collaborate on projects and share best practices through your district's Internet access to the World Wide Web.

## ***RESOURCES AND CLIMATE TRACK – MEETING ROOM D***

**9:30 a.m. – 11:00 a.m.**

### **MarcoPolo**

MarcoPolo is a partnership between the WorldCom Foundation and leading educational organizations that have created standards-based K-12 Internet Content for the Classroom, including original content, panel-reviewed links to top Web sites, a search engine that finds resources from all sites quickly, and rich supplemental resources across multiple disciplines. This is a continuous session.

**11:05 a.m. – 12:35 p.m.**

### **MarcoPolo**

MarcoPolo is a partnership between the WorldCom Foundation and leading educational organizations that have created standards-based K-12 Internet Content for the Classroom, including original content, panel-reviewed links to top Web sites, a search engine that finds resources from all sites quickly, and rich supplemental resources across multiple disciplines. This is a continuous session.



## *RESOURCES AND CLIMATE TRACK CONTINUED – MEETING ROOM D*

**2:00 p.m. – 3:30 p.m.**

### **Bullying**

This session will provide an overview of safe schools issues as well as successful strategies, techniques, and skills for creating safe education environments. The session will cover topics on bullying and harassment and their effects. Participants will review a variety of available resources and walk away with many tools in their safer schools toolbox.

## *EFFECTIVE MANAGEMENT STRATEGIES TRACK – MEETING ROOM L*

**9:30 a.m. – 11:00 a.m.**

### **7 Habits of Highly Effective People – Part I**

Participants in this session will gain helpful information on successful methods management and how to effectively handle situations. Learn how to become proactive instead of reactive and how to balance professional and personal responsibilities. This is a continuous session.

**11:05 a.m. – 12:35 p.m.**

### **7 Habits of Highly Effective People – Part II**

Participants in this session will gain helpful information on successful methods management and how to effectively handle situations. Learn how to become proactive instead of reactive and how to balance professional and personal responsibilities. This is a continuous session.

**2:00 p.m. – 3:30 p.m.**

### **7 Habits of Highly Effective People – Part III**

Participants in this session will gain helpful information on successful methods management and how to effectively handle situations. Learn how to become proactive instead of reactive and how to balance professional and personal responsibilities. This is a continuous session.

## *STUDENT ASSESSMENT TRACK – MEETING ROOM J*

**9:30 a.m. – 11:00 a.m.**

### **Worksheets Don't Grow Dendrites: 20 Instructional Strategies that Really Work!**

This session acquaints participants with facts about the brain while modeling 20 brain-based strategies which teachers should use daily to maximize student memory and minimize forgetting. Participants will also learn how to set up a brain-based classroom environment and facilitate classroom management.

**11:05 a.m. – 12:35 p.m.**

### **Teacher Expectations and Student Achievement (TESA)**

This session examines 15 interactions which teachers should use to communicate their high expectations to students. Participants will learn to use these strategies equitably with all students thereby improving academic achievement, classroom management, and attendance.



## ***STUDENT ASSESSMENT TRACK CONTINUED – MEETING ROOM J***

**2:00 p.m. – 3:30 p.m.**

### **How Do We Know They're Learning? (Authentic Assessment)**

This session involves participants in both traditional and authentic ways to assess and evaluate student learning. The session will also familiarize participants with the use of checklists, rubrics, and the interpretation of norm-referenced and criterion-referenced tests.

## ***NATIONAL BOARD CERTIFICATION TRACK – MEETING ROOM G***

**9:30 a.m. – 11:00 a.m.**

### **What is the National Board Process?**

National Board Certified teachers will provide information on the National Board Certification process. The session will focus on tips and ideas to assist the individual seeking or thinking of seeking National Board Certification. Participants will be given the opportunity to ask questions.

**11:05 a.m. – 12:35 p.m.**

### **Completing the Portfolio**

This session will provide helpful information on what is expected in the portfolio development. It will provide those candidates who have passed the first phase of the National Board Certification process with information to assist them in completing the portfolio. National Board Certified teachers will present this workshop and answer any questions candidates going through the process may have.

**2:00 p.m. – 3:30 p.m.**

### **Assessment Center Experience**

National Board Certified teachers will provide information about the assessment center activities to those candidates who are in the process of becoming Nationally Board Certified. Participants will be given the opportunity to ask questions.

## ***PROFESSIONAL EDUCATION PERSONNEL EVALUATION TRACK – EAST BALLROOM A***

**9:30 a.m. – 11:00 a.m.**

### **PEPE Training for Teachers, Counselors, Librarians, Speech Language Pathologists/ Special Education, Psychometrists**

This session will provide in-depth training for counselors, teachers, librarians, speech-language pathologists/special education and psychometrists on the new PEPE systems developed by the Alabama State Department of Education. In this session, participants will be given tips and strategies on the evaluation systems and will have the opportunity to ask questions of the presenters.



## ***PEPE TRACK CONTINUED – EAST BALLROOM A***

**11:05 a.m. – 12:35 p.m.**

### **PEPE Training for Teachers, Counselors, Librarians, Speech Language Pathologists/ Special Education, Psychometrists**

This session will provide in-depth training for counselors, teachers, librarians, speech-language pathologists/special education and psychometrists on the new PEPE systems developed by the Alabama State Department of Education. In this session, participants will be given tips and strategies on the evaluation systems and will have the opportunity to ask questions of the presenters.

**2:00 p.m. – 3:30 p.m.**

### **PEPE Training for Principals and Assistant Principals, Central Office Personnel, Superintendents**

This session will provide in-depth training for superintendents, central office personnel, principals and assistant principals on the new PEPE systems developed by the Alabama State Department of Education. In this session, participants will be given tips and strategies on the evaluation systems and will have the opportunity to ask questions of the presenters.

## ***PERSONAL AND PROFESSIONAL DEVELOPMENT TRACK – MEETING ROOM K***

**9:30 a.m. – 11:00 a.m.**

### **Stress Management (Aromatherapy)**

This session provides participants with stress management techniques as they relate to aromatherapy. Participants will learn how different aromas can help with relaxation and the easing of stress. Additionally, participants will have hands-on experiences with the various aromas and receive information on the uses of each.

**11:05 a.m. – 12:35 p.m.**

### **How to Avoid Voice Problems**

This session will give participants information on improving the quality of voice care and when to self-treat or seek medical help regarding one's voice. Participants will learn how the voice is produced, the importance of proper voice production techniques, how to care for the voice and prevent voice problems, what typical voice problems are encountered, and much more.

**2:00 p.m. – 3:30 p.m.**

### **Attitude is Everything!**

This session is a self-management course designed to help participants understand that how they perceive and respond to events around them is their choice. It is key to establishing personal responsibility and accountability in the midst of change. The presenter will share strategies that are critical in turning passive resistance into high energy performance. This session is a flexible program that uses small group interaction, shared personal experiences, individual and group exercises, and facilitator-led discussions.



## *LUNCH AGENDA*

### *EAST BALLROOM B*

Anita Gibson, ACT District 5 Director, Presiding

12:45 p.m. – 1:45 p.m.

Greetings

Dr. Joe L. Reed  
AEA Associate Executive Secretary

Invocation

Patricia Parker  
ACT Past President

Lunch Served

Keynote Speaker

A. Faye Boykin

National Foundation for the  
Improvement of Education  
Award (NFIE) Presentation

Dianne Martin  
AEA Board of Directors

Recognition of Guests,  
Presenters, and Vendors

Anita Gibson  
ACT District 5 Director

*PLEASE VISIT THE EXHIBIT AREA IN EAST MEETING ROOMS H AND M*



## PROFESSIONAL DEVELOPMENT PRESENTERS

*Catherine Moore, Ed.D.* is the federal programs supervisor for the Alabama Department of Education. She served as the assistant superintendent for curriculum and instruction for the Russell County Schools from 1994 until 1998. Dr. Moore has developed and conducted professional development and training activities for many Alabama school districts in the areas of curriculum alignment, curriculum development, and comprehensive school improvement planning.



*Angelita M. Jackson* is a national board certified teacher. She is a Title I reading teacher for grades 6-8 at Maddox Middle School. She has nineteen years of teaching experience. Ms. Jackson graduated from the University of Alabama with an education specialist degree in elementary education. She is certified in administration.



*Dr. Earl Gardner* is the director of education research and inservice center at the University of North Alabama. He has thirty-one years experience as an elementary classroom teacher and a principal. Dr. Gardner serves as a consultant for numerous universities and agencies. He has provided professional development opportunities for over 9,000 educators. He has a doctoral degree in elementary education with collaterals in early childhood, teacher preparation, and administration and supervision from the University of Alabama.

*Gloria A. Turner* serves as education administrator of student assessment for the Alabama State Department of Education (SDE). She has also worked in central administration in both the Tuscaloosa County School System and the Hale County School System planning and implementing state and local testing programs for the public schools. Dr. Turner has also worked as an education specialist for the SDE, a high school mathematics teacher in the Calhoun County and Tuscaloosa County School Systems, and as an administrative assistant/counselor at the University of Alabama. Dr. Turner received her B.S. in secondary education from Jacksonville State University, M.A. and A.A. certificate in guidance and counseling from the University of Alabama, and Ph.D. in educational psychology/research from the University of Alabama.



*Dr. Mary Lou Meadows* is the associate director of education research and inservice center. She has thirty-eight years of experience in education, having served as a kindergarten and elementary teacher, and university professor. Dr. Meadows is the project director of K-2 Water Sourcebook for the Environmental Protection Agency and Legacy, Inc. She received her doctoral degree in elementary education with collaterals in early childhood education and teacher preparation from the University of Alabama.



## PROFESSIONAL DEVELOPMENT PRESENTERS CONTINUED



*Dr. Marcia L. Tate* is the director of staff development for the DeKalb County School System. During her 27 years with the system, she has served in several capacities including classroom teacher, reading specialist, consultant, language arts coordinator, and staff development coordinator. Dr. Tate has served as a national educational consultant for over 18 years, providing training in a variety of areas. She received her B.A. degree in psychology and elementary education as a Summa Cum Laude graduate of Spelman College. She holds a M.A. degree in remedial reading from the University of Michigan and an educational specialist degree in administration and supervision. Dr. Tate earned her doctorate in education leadership from Clark Atlanta University.



*Dr. Richard Brown* is in the business of assisting people increase their personal and professional productivity. A former college football player and successful high school coach, he has been teaching and coaching others in how to develop winning attitudes for over 35 years. Before establishing his leadership development company, Brown Learning, Inc. in 1985, he was chairman of the educational leadership department at Auburn University at Montgomery for thirteen years. Dr. Brown has taught training courses for leaders in over 200 corporations, schools, hospitals, and non-profit organizations in practical, easy-to-apply techniques and strategies that work.



*Patti Thomas* is an elementary school teacher in the Talladega City School System. She has eighteen years of experience with the system. She holds a B.S. and M.S. degree in elementary education from Jacksonville State University. She attained national board certification in 2000 in the area of early childhood. She enjoys helping candidates all over the state working on this process.



*Jacqueline Lampley* is a multi-learning handicapped resource teacher within the Jefferson County School System. She also serves as a facilitator for individuals seeking national board certification within the Birmingham Public School System. Mrs. Lampley has an undergraduate degree from the University of Mississippi in special education. She received national board certification in the area of early childhood through young adult exceptional needs. Mrs. Lampley recently participated in a variety of symposiums presented by the National Board of Professional Teaching Standards to enhance her knowledge and ability to work with individuals seeking national board certification.



*Sandra Hornig* is a 28-year veteran educator in the state of Alabama. She has developed a broad and diverse background while serving at the elementary, middle, and high school levels. She also brings administrative experience to Technology in Motion. Ms. Hornig is the technology in motion specialist at East Alabama Regional Inservice Center at Auburn University.



## PROFESSIONAL DEVELOPMENT PRESENTERS CONTINUED

*Nancye Jennings* has been a teacher for 27 years. She received her B.S.E.D. from Troy State University and her M.A. from the University of South Alabama as a reading specialist. She has been teaching third grade students at Fairhope Elementary School for the past eight years. Ms. Jennings has served AEA at the local levels as a board member, and past treasurer, and at the state level on the IPD Commission, as a member of the ACT, and is presently ACT director of district eight. Ms. Jennings was awarded national board certification in early childhood generalist in November 2001.



*Suzanne Culbreth* has taught biology and math for 18 years in schools in Alabama, Florida, and Texas. She received her B.S. degree in secondary education from Auburn University and her M.Ed. from the University of Montevallo. Ms. Culbreth's latest passion has become technology and she currently serves as a technology resource teacher for Opelika and currently as AlaPT<sup>3</sup> (Alabama's Preparing Tomorrow's Teachers to Use Technology) trainer. She has conducted MarcoPolo training for kindergarten through higher education teachers throughout Alabama.



*Elizabeth Whitehead* has more than 20 years of experience as an educator in the state of Alabama. Her previous responsibilities included working as a middle school teacher of English, math, and technology. Ms. Whitehead is the technology in motion specialist at the University of Alabama at Birmingham Regional Inservice Center.



*Stephanie Trumer* is a teacher with the Birmingham City School System and has taught kindergarten and first grade for seven years. She has a B.S. degree in early childhood education from Birmingham-Southern College and a master's degree in early childhood education from Samford University. She is currently pursuing an Ed.S. degree in early childhood education from the University of Alabama in Birmingham. Ms. Trumer received national board certification in early childhood generalist in November 2001. She has presented workshops to candidates for the SDE and currently serves as a facilitator to pre-candidates seeking certification in the Birmingham City School System.



*Cheri White-Hayes* has served as a classroom teacher for the past 20 years. She is well-known by teachers who embrace the use of technology in their classrooms. Many of them have attended Mrs. Hayes' sessions through the years and gained great insights into effectively integrating technology in the classroom. Mrs. Hayes is a founder and sponsor of the Youth Entrepreneur Program in her school. She currently is the technology specialist for the Technology in Motion Program at the Central Alabama Regional Inservice Education Center located on the campus of Alabama State University.



## PROFESSIONAL DEVELOPMENT PRESENTERS CONTINUED



*Barry Wiginton* is first known for the excitement generated in his classrooms. He has spent eight years as a high school teacher of physics, chemistry, biology, and algebra at Mount Hope High School. His experience includes: providing professional training sessions in the use of Microsoft Word, Excel, and PowerPoint. He has also conducted workshops for science in motion: chemistry and biology, the Internet, and integrating Internet. Mr. Wiginton also provides training for the Regional Inservice Center at Athens State College as the technology specialist.

*Richard Wilkerson* is a former teacher who also has years of experience with technology in the corporate world. He served as field services engineer with Eastern Kodak, Inc., and field engineer for IBM, Inc. in Birmingham, Alabama. Mr. Wilkerson currently provides technical support for each of the technology in motion specialists and has a great appreciation for the tremendous role of classroom teachers.

*Patricia Ruffin Nichols, RPT/LMT* is a practicing physical therapist as well as a licensed massage therapist. She graduated from the University of South Alabama in Mobile in 1991. Her initial scope of practice as a physical therapist was in the area of neurological rehabilitation, and she has worked extensively with various clinical diagnoses. In 1998, she transitioned into the arena of alternative medicine as a practicing massage therapist upon completion of her certification from the Montgomery School of Massage Therapy. She now manages and co-owns the BackRub Store in the Montgomery Mall. There, she specializes in techniques of stress management and relaxation.



*Rosalyn Spivey* is an exemplary educator with 15 years of experience in Alabama classrooms. She has served as a classroom teacher in addition to having responsibility for maintenance of her school system's Wide Area Network (WAN). Ms. Spivey has helped teachers incorporate technology as a tool for developing engaging lessons for students and facilitating active learning in the classroom. Ms. Spivey is the technology specialist for the University of Montevallo Inservice Education and Research Center.



*Becky Rakestraw* has experience as an elementary and middle school educator. She has served on numerous technology planning committees and conducted workshops for teachers before joining Technology in Motion. Ms. Rakestraw is the technology in motion specialist at the Jacksonville State Inservice Education Center.

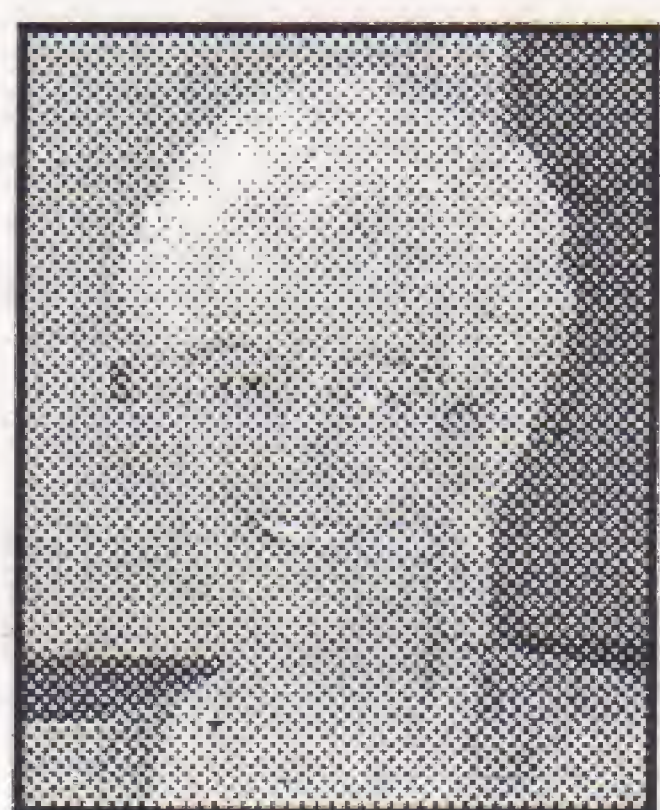


*Jennifer Packer* is Apple's K12 education account executive for Alabama and Mississippi. She has had extensive experience from working with classroom teachers to directing statewide organizations including National Multiple Sclerosis of Mississippi. She was recently VP of Imageworks, an internationally recognized film and video corporation where she discovered first-hand the power of technology and video in the classroom. A mother of two high school boys, and family in both Mississippi and Alabama, she is committed to enlightening and supporting educators throughout her states.



## PROFESSIONAL DEVELOPMENT PRESENTERS CONTINUED

*Richard Waguespack, M.D.* is a practicing physician in otolaryngology (aka ENT) for the past 22 years in Birmingham. He attended medical school at LSU in New Orleans, La., and residency at UTMB in Galveston, Texas. In addition to dealing with the usual ENT problems in children and adults, Dr. Waguespack has an active interest in voice/larynx problems. For the past ten years restoring voice quality due to many causes has been a focus of his practice. He and Mr. Dan Phillips, M.A., CCC-SLP, run one of the few voice labs in Alabama. He is an active member of the American Academy of Otolaryngology Head and Neck Surgery, and chairs several committees.



*Tonia (Cherry) Eason* is a former English teacher in the Mobile County School System. She is presently a Retired Organizer for the Alabama Education Association. Ms. Eason has served on numerous committees and cadres for the association and the Alabama State Department of Education. Ms. Eason served on the Teacher Advisory Committee during the development of PEPE and continues to participate in meetings concerning the system.

*Daniel E. Phillips, M.A., CCC-SLP* received a Bachelor of Arts degree from Auburn University (1973) and Master of Arts degree from the University of Memphis (1976). Currently is working on the class A certificate in administration at the University of Montevallo. Mr. Phillips has worked as a speech pathologist for a number of years in rehabilitation and acute care hospitals. Presently, he teaches in the Department of Communication Science and Disorders at the University of Montevallo and is involved in research regarding voice problems of teachers. He has worked with Dr. Waguespack for the past ten years at the Voice Disorders Center of Birmingham. They both strongly believe in the team approach for the management of voice disorders. Mr. Phillips was recently honored by the Speech and Hearing Association of Alabama with the 2002 Distinguished Clinical Service Award in the area of Voice Disorders.

## LUNCHEON KEYNOTE SPEAKER



*A. Faye Boykin's* message is one that clearly crosses color barriers, gender biases, and denominational lines. Through her incredible God-given gift of speaking, and her provocative style of writing, Ms. Boykin captivates upon a myriad of emotions. She has a way of cutting to the chase and going directly to the heart of the matter!

1981 Who's Who Among Colleges and Universities in America, 1983 Outstanding Young Women of America, 1995 Recipient of Dallas Urban League's "Bridges: A Salute to Mothers," 1996 honored as one of Texas' Black Women Writers, 1996 Heroine Award from the Jackson Girls School for Acceleration, 1996 Recipient of the Key to the City of Birmingham, Alabama, 2001 Who's Who in the World. One debonair son, Joseph.



## EXHIBITORS

### BOOTH

- No. 30      Abrams & Company Publishers, Inc.  
Attn: Sandra Berkeley  
P. O. Box 10025  
Waterbury, CT 06725
- No. 10      Adventure Travel  
Attn: Suzanne Robertson  
2761 Bell Road  
Montgomery, AL 36117
- No. 19      Alabama A&M University  
Attn: Antonio Boyle  
P. O. Box 908  
Normal, AL 35762
- No. 34      Alabama Education Association  
P. O. Box 4177  
Montgomery, AL 36103
- No. 22      Alabama Attorney General's Office  
Attn: Barbara Armstrong  
11 South Union Street  
Montgomery, AL 36130
- Nos. 7-8      Alabama Forestry Association  
Attn: Chris Erwin  
555 Alabama Street  
Montgomery, AL 36104
- No. 29      Alabama Virtual Library  
Attn: Mary Payne  
6030 Monticello Drive  
Montgomery, AL 36130
- No. 12      American Fidelity Assurance  
Attn: Paul Dunlap  
2221-B Victory Lane  
Birmingham, AL 35216
- No. 9      American Teacher Services, Inc.  
Attn: Jim Karr  
P. O. Box 380517  
Birmingham, AL 35238
- No. 39      Beauti Control Cosmetics  
Attn: Debra Tucker  
3800 Piney Curve  
Montgomery, AL 36116

### BOOTH

- No. 42      Bradford Health Services  
Attn: Angela McCord  
2101 Magnolia Ave., Suite 518  
Birmingham, AL 35205
- No. 33      Collateral Benefits Group  
Attn: Desmond Joiner  
1900 Crestwood Blvd., Suite 300  
Birmingham, AL 35218
- No. 11      Educational Marketing Resources  
Attn: Danny Bush  
800 Honeysuckle Road  
Dothan, AL 36305
- No. 13      An Essential Gift  
Attn: Jennifer Keeling  
5214 Greenpoint Drive  
Stone Mountain, GA 30088-3811
- No. 28      Farley Visitors Center  
Attn: Don Gilbert  
P. O. Drawer 470  
Ashford, AL 36312
- No. 35      Globe Fearon/Pearson Learning  
Attn: Shirley Kelly  
122 Tremont Way  
Madison, MS 39110
- No. 6      Gorrie Regan & Associates  
Attn: Kay Hughes  
2927 Central Avenue  
Birmingham, AL 35209
- No. 4      Horace Mann Companies  
Attn: Janelle Sap  
#1 Horace Mann Plaza  
Springfield, IL 62715
- No. 32      Huntingdon College  
Attn: Deryl Ouzts  
1500 East Fairview Avenue  
Montgomery, AL 36106
- Nos. 1-3      Lakeshore Learning Materials  
Attn: Daniel Morgan  
2695 E. Dominquez Street  
Carson, CA 90810



## EXHIBITORS CONTINUED

### BOOTH

- No. 5      McWane Center  
Attn: Robyn Golden  
200 - 19th Street, North  
Birmingham, AL 35203
- No. 26      Monumental Insurance Company  
AEA Long-Term Care  
Attn: Richard D. Garrett  
P. O. Box 680159  
Prattville, AL 36068
- No. 36      National Teacher Associates of Ala.  
Attn: Scott Calaway  
4946 Keller Springs Road  
Addison, TX 75001
- No. 31      NEA Member Benefits  
Attn: Trudi Brown-Clark  
900 Clopper Road, Suite 300  
Gaithersburg, MD 20878
- No. 16      Saxon Publishers  
Attn: Todd Collins  
2600 John Saxon Blvd.  
Norman, OK 73071
- No. 20      Security Benefit Group of Companies  
Attn: Marty O'Loughlin  
1390 S. Ocean Blvd., #10-B  
Pompano Beach, FL 33062
- No. 41      Shurley English Made Easy  
Attn: John Crutcher  
366 Sims Drive  
Cabot, AR 72023
- No. 2      The Silver Trunk  
Attn: Stephanie Few  
2744 Brenda Circle  
Gardendale, AL 35071
- No. 15      Smith, Smith & Associates  
Attn: Odell F. Smith, Sr.  
16333 East Indigo Loop  
Summerdale, AL 36580
- No. 17      Southern Playgrounds, Inc.  
Attn: Warren Schlender  
Box 4681  
Marietta, GA 30061

### BOOTH

- Nos. 37-38      SRA/Open Court  
Attn: Sarah Morrison  
4360 Beltway Place, Suite 230  
Arlington, TX 76018
- No. 23      Sunbelt Worksite Marketing, Inc.  
Attn: Lamar Vice  
P. O. Box 1287  
Auburndale, FL 33823
- No. 24      Teachers' Retirement of Alabama  
Attn: Judy Price Guy  
135 South Union Street  
Montgomery, AL 36130-2150
- No. 25      Technical Training Aids, Inc.  
Attn: Bobby Conrad  
2076 Valleydale Terrace  
Birmingham, AL 35244
- No. 21      University of Montevallo  
Attn: Mary Howard  
Office of Graduate Studies  
Station 6350  
Montevallo, AL 35115
- No. 18      VALIC - AIG  
Attn: Paul Fields  
3535 Grandview Pkwy., Suite 200  
Birmingham, AL 35243
- No. 14      ValuTeachers  
Attn: Madelin Goggans  
45 Spring Street  
Newnan, GA 30263
- No. 27      The Water Course  
A Project of Alabama Power  
Foundation  
Attn: Linda Carden  
2030 - 7th Street, South, #3  
Clanton, AL 35045
- No. 43      World Book, Inc.  
School & Library Division  
Attn: Gene Hocutt  
P. O. Box 36773  
Birmingham, AL 35236-6773



## *AEA OFFICERS AND EXECUTIVE BOARD*

PRESIDENT	KATHY McVAY	DISTRICT 2 DIRECTORS	SUSAN HELMS
VICE PRESIDENT	PEGGY MOBLEY		BARBARA ARNOLD
PAST PRESIDENT	ANITA RABY		VICKIE HOLLOWAY
NEA DIRECTOR	DEBRA HOLLIS	DISTRICT 3 DIRECTORS	DOT STRICKLAND
NEA DIRECTOR	CHARLOTTE WILSON		MARIAN CAMPBELL
NEA DIRECTOR	JO ANNE MINNITT		MARTY HULSEY
NEA DIRECTOR	VACANT	DISTRICT 4 DIRECTORS	PAT MCGEE
ADMINISTRATOR-AT-LARGE	CHERLYN STOWE		ANITA GIBSON
POSTSECONDARY PRESIDENT	JIM JOLLY		SUSAN BROWN
ESPO PRESIDENT	MARTHA LIVINGSTON	DISTRICT 5 DIRECTORS	BONNIE EDMONDSON
ACT PRESIDENT	CHARLES NUNNELEE		JANIS SHELTON
ARTA REPRESENTATIVE	JOHNNY DAVIS		ANGELA GRIFFIN
SAEA PRESIDENT	WHITNEY DILL	DISTRICT 6 DIRECTORS	LINDA C. GARRETT
DISTRICT 1 DIRECTORS	VACANT		BRENDA GIBSON
	DIANNE MARTIN		ROSEMARY GLAZE
	SARAH HORTON	DISTRICT 7 DIRECTORS	ROBIN MADDOX
			SHELIA REMINGTON
			JEAN MINOR

## *ASSOCIATION OF CLASSROOM TEACHERS OFFICERS AND EXECUTIVE BOARD*

PRESIDENT	CHARLES NUNNELEE
VICE PRESIDENT-PRESIDENT ELECT	DALE MOORE BRYANT
SECRETARY/TREASURER	ANISSA PARKER
PAST PRESIDENT	PATRICIA PARKER
DISTRICT 1 DIRECTOR	BRENDA MURKS
DISTRICT 2 DIRECTOR	MAXINE ROOKS
DISTRICT 3 DIRECTOR	PAT SPEARS
DISTRICT 4 DIRECTOR	EUNICE HORTON
DISTRICT 5 DIRECTOR	ANITA GIBSON
DISTRICT 6 DIRECTOR	DEBORAH HARRISON
DISTRICT 7 DIRECTOR	DOT STRICKLAND
DISTRICT 8 DIRECTOR	NANCYE JENNINGS
DISTRICT 9 DIRECTOR	LINDA HILLER



**Alabama Education Association**

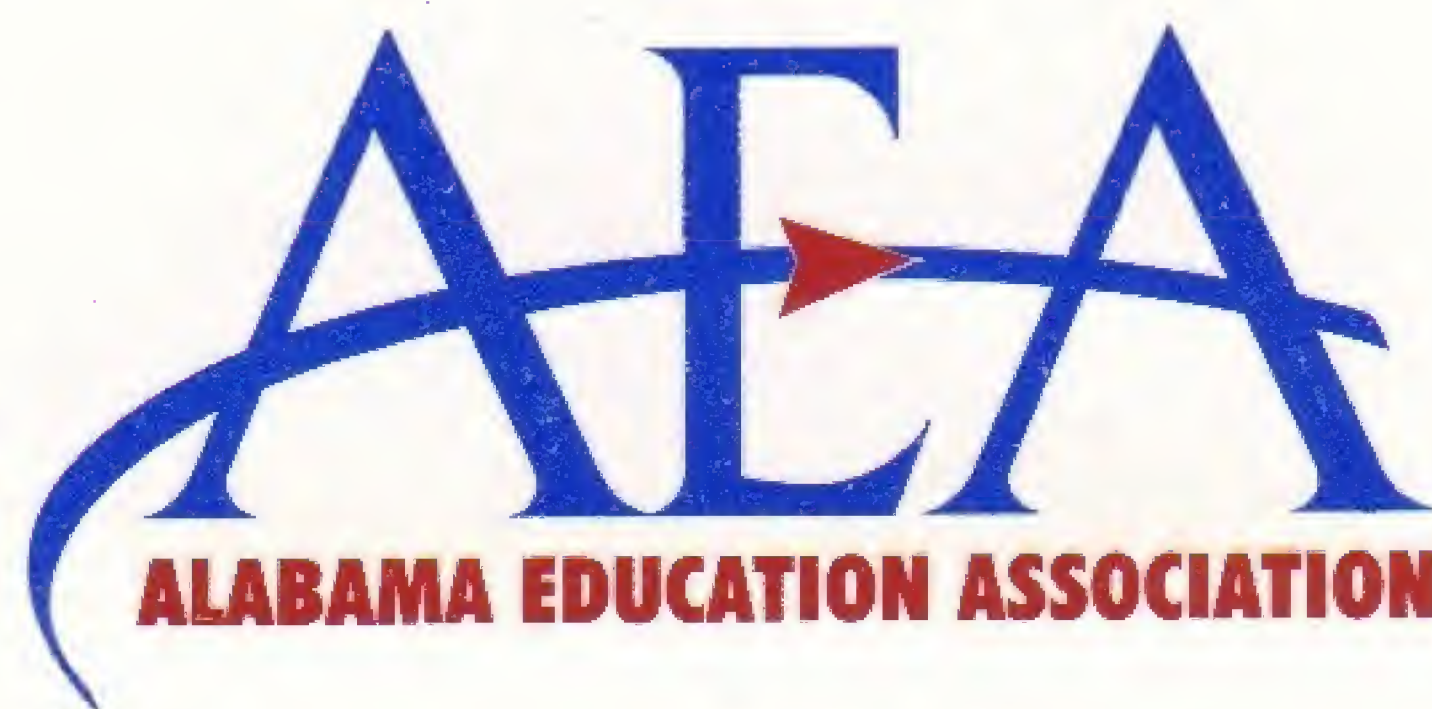
P. O. Box 4177

Montgomery, AL 36103-4177

334-834-9790 • 1-800-392-5839

fax 334-262-8377

*[www.myaea.org](http://www.myaea.org)*



*Alabama's getting smarter.*